# CSIR-NORTH EAST INSTITUTE OF SCIENCE AND TECHNOLOGY



[Council of Scientific & Industrial Research]

Jorhat-785006, Assam



# Advertisement No. 3/2019-REC

"Government strives to have a workforce which reflects gender balance and women candidates are encouraged to apply"

# **Careers in Science & Technology**

CSIR-North East Institute of Science and Technology, Jorhat, a premier institute under the Council of Scientific and Industrial Research (CSIR), involved in multidisciplinary R&D programmes of both basic and applied nature across scientific disciplines for economic, environmental and societal benefits for the people of India. The Institute is equipped with sophisticated state-of-art analytical and other equipments, lab and pilot facilities to carry out research activities in frontier areas of Science.

CSIR-NEIST invites online applications from Indian citizens who are dynamic, energetic, innovative and possess leadership qualities, for the below mentioned categories of posts to fill up vacancies as per the particulars given below:

	Particulars of the Post: Technical Assistant			Total – 28 posts	
	(Backlog & Fresh Vacancies)			UR-11, OBC-7,SC-3, ST-3,	OH(1), HH(1), EWS-2
Post	Division No. of Reservation		Upper Age Limit	Emoluments	
Code		posts		(Age relaxation as per	
				Gol rules)	
19TA-01	ACDS: Advanced Computation and Data	1	1-UR		
	Sciences Division				
19TA-02	BSTD: Medicinal Aromatic and Economic Plant	1	1-EWS		
19TA-03	BSTD: Medicinal Aromatic and Economic Plant	1	1-ST		
19TA-04	BSTD: Biotechnology	1	1-OH(Backlog)		
19TA-05	BSTD: Biotechnology	1	1-UR		
19TA-06	CSTD: Analytical Chemistry Group	1	1-OBC(Backlog)		
19TA-07	CSTD: Analytical Chemistry Group	4	1-OBC(Backlog),		
			2-UR, 1-EWS	20	₹ 35400/-
19TA-08	CSTD: Natural Products Chemistry Group	1	1-SC	28 years as on	,
19TA-09	ESTD: General Engineering Group	2	1-OBC(Backlog),	14.10.2019	(As per 7th CPC,
			1-UR		
19TA-10	ESTD: Chemical Engineering Group	1	1-SC		Level 6 in the
19TA-11	ESTD: Electrical Engineering Group	1	1-OBC		Pay Matrix)
19TA-12	GSTD: Geo-Sciences	2	1-OBC, 1-ST		
19TA-13	GSTD: Geo-Sciences	1	1-SC		
19TA-14	MSTD: Polymer, Petroleum & Coal Chemistry	2	1-HH(Backlog),		
			1-UR		
19TA-15	MSTD: Advanced Materials	2	1-OBC(Backlog),		
			1-ST		
19TA-16	MSTD: Cellulose Pulp & Paper	1	1-UR		
19TA-17	RPBD: Research Planning & Business	1	1-OBC		
	Development				
19TA-18	RPBD: Research Planning & Business	1	1-UR		
	Development				
19TA-19	Clinical Centre, NEIST Dispensary	1	1-UR		
19TA-20	Knowledge Resource Centre	1	1-UR		
19TA-21	Branch Laboratory, Itanagar	1	1-UR		

(Abbreviations used: UR-Unreserved, SC-Scheduled Castes, ST-Scheduled Tribes, OBC-Other Backward Classes, OH-Orthopedically Handicapped, HH-Hearing Handicapped, EWS- Economically Weaker Sections.)

- 1. Pay is at minimum level of scale excluding admissible allowances.
- 2. Date of commencement of online applications: 14.09.2019
- 3. Last Date of submission of online applications: 14.10.2019
- 4. Last Date of receipt of hard copy of the application print out: **29.10.2019**
- 5. The hard copy (print-out) of the application should be accompanied by self attested copies of the relevant educational qualification, mark sheets, certificates in support of age, category, experience, caste etc wherever applicable.

For the detailed Advertisement, Online application form and other details like benefits under Council Service, Terms & Conditions, Relaxation, Essential & Desirable Qualifications, Experience, Job requirements/nature of Job, etc. Please visit **www.neist.res.in.** 

Sd/-प्रशासनिक अधिकारी /Administrative Officer Applications are invited along with requisite experience for the following posts. The minimum essential qualifications, experience, job requirements for the above posts are as under:

Post Code No./ No. of Post/	Division	Essential Qualification	Desirable Qualification/ Experience	Job requirements/ Nature of Job
Reservation 19TA-01 1 post UR	ACDS: Advanced Computation and Data Sciences Division	1st class Diploma in Computer Science of at least 3 years full time duration or at least 2 years full time duration in case of lateral admission in Diploma courses or its equivalent with experience of 02 years in the relevant area/field.	Minimum 3 years experience of Computer Networking, Hardware and Troubleshooting.  Installation and up-gradation of networking setups, firewalls, data backup, data protection and server maintenance. Log analysis of IT equipment for fault eradications.	The incumbent is required to Monitor and provide expert knowledge on IT system performance and troubleshooting issues. Administer and ensure optimal utilization of IT infrastructure. Organize and monitor all technical activities for Ensuring security and privacy of the network. Provide technical assistance on activities related to advance Computing and Data Sciences Division. Compile Monitoring and evaluation of data and other reports and ensure their accuracy and appropriateness.
19TA-02 1 post EWS	BSTD: Medicinal Aromatic and Economic Plant	1st class B. Sc. in Agriculture with 1 year full time professional qualification or 1 year experience in the relevant discipline from a recognized institute/organization.	Minimum 2 years experience in insect-pest management, maintaining insect cultures, bioassays technique etc. in a reputed institute/organisation	To assist Scientific staff in maintaining insect cultures, bioassays technique, field demonstration etc. The new incumbents will assist in the ongoing research project/testing and evaluation works of the institute.
19TA-03 1 post ST	BSTD: Medicinal Aromatic and Economic Plant	1st class B. Sc. in Agriculture/Life Science with 1 year full time professional qualification or 1 year experience in the relevant discipline from a recognized institute/organization.	Minimum 2 years experience in Agronomy/Crop improvement/ protected cultivation of Medicinal and Aromatic Plants/Farm management, economic land utilization in a reputed institute/organisation	To assist Scientific staff in various farm/field experiment, demonstration of field trial, data recording, cultivation/ extension activity and development of agro-technique and Breeding etc.
19TA-04 1 post (Backlog) OH	BSTD: Biotechnology	1st Class B.Sc. in Botany with 1 year full time professional qualification or 1 year experience in the relevant discipline from a recognized institute/organization.	Minimum 2 years experience in evaluation of biological activity of plants microbes etc. in a reputed institute/organisation.	The incumbent shall assist Scientific staff in various R&D support, taking care of the La., maintenance of available equipment in the division and also field work; and execution of experiments as desired by the scientist.
19TA-05 1 post UR	BSTD: Biotechnology	1st Class B.Sc. in Chemistry/ Life Sciences/Botany with 1 year full time professional qualification or 1 year experience in the relevant discipline from a recognized institute/organization.	Minimum 2 years experience of working in handling of sophisticated equipment like Confocal microscope, FACS, TOC etc. in a reputed institute/organisation.	To assist Scientific staff in various R&D support, analysis of different samples by using sophisticated equipment etc. and maintenance of available infrastructure facilities in the group, field work and running of different experiments.
19TA-06 1 post (Backlog) OBC	CSTD: Analytical Chemistry Group	1st class Diploma in Electronics/ Instrumentation Engineering/ Technology of at least 3 years full time duration or at least 2 years full time duration in case of lateral	Minimum 3 years experience of working in operation and maintenance of sophisticated instruments in a recognized institute/ organization. Experience	Operation/maintenance/ interpretation of spectra of 400/500 MHz FT- NMR spectrometers in addition to HPLC. GC-

		admission in Diploma courses or its equivalent with experience of 02 years in the relevant area/field.	in handling cryogenic liquids like LN2 and LHe.	MS, etc. The new incumbent will assist in the ongoing research projects/testing/analysis and evaluation works of the institute.
19TA-07 4 posts 1-OBC (Backlog), 2-UR, 1-EWS	CSTD: Analytical Chemistry Group	1st class B. Sc. in Physics/ Chemistry/ Mathematics with 1 year full time professional qualification or 1 year experience in the relevant discipline from a recognized institute/organization.	Minimum 2 years experience of working from a recognized institute/ organization in operation and maintenance of sophisticated instruments like GC, HPLC, GC-MS, LC-MS and experiences in handling different gases such as Nitrogen, Argon and Helium.	Operation/maintenance/interpretation of results of GC, HPLC, GC-MS, LC-MS etc. The new incumbents will assist in the ongoing research projects/testing/analysis and evaluation works of the institute.
19TA-08 1 post SC	CSTD: Natural Products Chemistry Group	1st class B.Pharm. with pharmaceutical analysis and pharmaceutical chemistry with 1 year full time professional qualification or 1 year experience in the relevant discipline from a recognized institute/organization.	Minimum 2 years experience of working from a recognized institute/ organization in operation and maintenance of HPLC, UPLC, Ion chromatography, etc.	Operation/maintenance/interpretation of results of HPLC, UPLC, Ion chromatography, GC-MS, LC-MS etc. The incumbent will be required to handle natural Products analysis of plant samples from scientists of NEIST and local farmers/entrepreneur, etc. for ongoing day to day R&D activities.
19TA-09 2 posts 1-OBC (Backlog), 1-UR	ESTD: General Engineering Group	1st Class Diploma in Mechanical Engineering of at least 3 years full time duration or at least 2 years full time duration in case of lateral admission in Diploma courses or its equivalent with experience of 02 years in the relevant area/field.	Minimum 3 years experience in the relevant area/field from a recognized institute/organization	The incumbent shall be responsible for Supervision of workshop maintenance and shall also operate CNC Machine, Lathe Machine, and EDM Machine etc.  The incumbent shall also assist the scientific staff in R&D works.
19TA-10 1 post SC	ESTD: Chemical Engineering Group	1st Class B.Sc. in Chemistry (Organic/Inorganic/Physical) with one year full time professional qualification or one year experience in the relevant discipline from a recognized institute/organization	Minimum 2 years experience in R &D institute/industry. Experience in computer applications, handling of chemicals and scientific equipment.	The incumbent will assist in process development, instrumental and chemical analysis work in the laboratory.
19TA-11 1 post OBC	ESTD: Electrical Engineering Group	1st class Diploma in Electrical Engineering of at least 3 years full time duration or at least 2 years full time duration in case of lateral admission in Diploma course or its equivalent with experience of 02 years of working in power house, electrical designing, estimation and maintenance from a recognized institute/ organization.	Minimum 3 years experience of working/training/ teaching from a recognized institute/ organization in operation and maintenance of DG power house, electrical designing and estimation for new infrastructures and maintenance.	Operation and maintenance of DG power house, electrical designing and estimation for new infrastructures and maintenance for laboratory, pilot plant and residential campus including 3-phase high tension lines along with computer application
19TA-12 2 posts 1-OBC, 1-ST	GSTD: Geo- Sciences	1st class B. Sc. in Physics with one year experience in the relevant discipline from a recognized institute/organization.	Minimum 2 years experience in handling and maintenance of sophisticated Geophysical instruments like BB Seismograph, Strong Motion Seismograph, Handling seismic data, preparation of Seismic bulletin and seismic software.  Knowledge on Computer language.	The incumbent shall be engaged in different Geophysical field activities in different parts of North East India region besides Operation, Handling Maintenance of the Geophysical equipment. The candidate should also assist the Scientists in their research activities.

19TA-13 1 post 1-SC	GSTD: Geo- Sciences	1st class B.Sc. in Geology with one year experience in the relevant discipline from a recognized institute/organization.	Minimum 2 years experience in handling and maintenance of sophisticated Geophysical instruments like BB Seismograph, Strong Motion Seismograph, Handling seismic data, preparation of Seismic bulletin and seismic software.  Knowledge on Computer language.	The incumbent shall be engaged in different Geophysical field activities in different parts of North East India region besides Operation, Handling Maintenance of the Geophysical equipment. The incumbent should also
19TA-14 2 posts 1 post (Backlog) HH, 1-UR	MSTD: Polymer, Petroleum & Coal Chemistry	1 <sup>st</sup> Class B.Sc. in Chemistry with 1 year full time professional qualification or 1 year experience in the relevant discipline from a recognized institute/organization.	Minimum 2 years experience in the relevant field in a recognized R&D lab. /reputed/organisation/ industry.	assist the Scientists in their research activities.  The incumbent will be required to work in teams and assist scientists in the i.) Laboratory activities related to advanced materials, catalysts, composites, minerals, petroleum, petrochemical, polymer, coal and coal chemicals,
10TA 15	MCTD:	1 <sup>st</sup> Class B.Sc. in Chemistry with 1	Minimum 2 years avanziones in the	cellulose, pulp & paper, ii.) Field level work on minerals and environment iii.) Various other activities related to pilot plant run and scaling up, iv.)Calibration and maintenance of laboratory equipment etc.
19TA-15 2 posts 1-OBC (Backlog), 1-ST	MSTD: Advanced Materials	year full time professional qualification or 1 year experience in the relevant discipline from a recognized institute/organization.	Minimum 2 years experience in the relevant field in a recognized R&D lab. /reputed organisation/ industry.	The incumbent will be required to work in teams and assist scientists in the i.) Laboratory activities related to advanced materials, catalysts, composites, minerals, petroleum, petrochemical, polymer, coal and coal chemicals, cellulose, pulp & paper, ii.) Field level work on minerals and environment iii.) Various other
				activities related to pilot plant run and scaling up, iv.)Calibration and maintenance of laboratory equipment etc.
19TA-16 1 post UR	MSTD: Cellulose Pulp & Paper	1st Class B.Sc. in Chemistry with 1 year full time professional qualification or 1 year experience in the relevant discipline from a recognized institute/organization.	Minimum 2 years' experience in the relevant field in a recognized R&D lab. /reputed organisation/ industry.	The incumbent will be required to work in teams and assist scientists in the i) Laboratory activities related to advanced materials, catalysts, composites, minerals, petroleum, petrochemical, polymer, coal and coal chemicals, cellulose, pulp & paper, ii) Field level work on minerals and environment iii) Various other activities related to pilot plant run and scaling up, iv)Calibration and maintenance of laboratory equipment etc.
19TA-17	RPBD: Research	1 <sup>st</sup> Class B.Sc. in	Minimum 2 years experience in	To assist in different
1 post	Planning &	biochemistry/botany/ zoology/	providing training, awareness on	programs of S & T

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OBC	Business Development	biotechnology/ microbiology/ life science with 1 year full time professional qualification or 1 year experience of providing training, awareness on S&T intervention and technology transfer from a recognized institute/organization.	S&T intervention and technology transfer and on Database Management Systems.	intervention, training, awareness, technology transfer and database management of technology, patent, publications.
19TA-18 1 post UR	RPBD: Research Planning & Business Development	1 <sup>st</sup> Class B.Sc. in any discipline of science with 1 year full time professional qualification or 1 year experience in popular science writing, reporting and document preparation from a recognized institute/organization.	Minimum 2 years experience in popular science writing, reporting and document preparation from a recognized institute/organization. Fluent in computer application, knowledge of typing in Assamese, Hindi and English.	The incumbent shall be required to prepare different news items, press release, and documents/reports for social media, arranging exhibition, science popularization programs.
19TA-19 1 post UR	Clinical Centre: NEIST Dispensary	1st class Diploma in Medical Laboratory Technology of at least 3 years full time duration or at least 2 years full time duration in case of lateral admission in Diploma course or its equivalent with experience of 02 years in the relevant area/field.	Minimum 3 years' experience of working in reputed institute/ industry in handing of chemicals, materials, equipment, instruments, chemical analysis/ reactions along with computer operation and application.	The incumbent shall attend general duty of Pathology/ Biochemistry Laboratory in the Clinical Centre equipped with pathological, biochemical facilities for all outdoor patients. The incumbent will also assist in the ongoing research projects/ testing and evaluation works of the institute.
19TA-20 1 post UR	Knowledge Resource Centre:	1 <sup>st</sup> Class B.Sc. with B.Lib.Sc.	Minimum 2 years experience in computer application, database management in a recognised institute library.	The incumbent will be responsible for serial control, acquisition of books, classification, cataloguing, and maintenance of database, CAS and handling of eresources.
19TA-21 1 post UR	Branch Laboratory, Itanagar	1st class B. Sc. in Agriculture/Botany/Life Sciences/ Agronomy/ Plant Taxonomy with 1 year full time professional qualification or 1 year experience in the relevant discipline from a recognized institute/organization.	Minimum 2 years experience in Plant taxonomy/ development of agro technology/ cultivation of medicinal, aromatic and economically important plants/ one year experience in the extension/ societal activity like mushroom cultivation and vermicompost production.	The incumbent shall assist Scientific staff in identification, cultivation and processing of medicinal and aromatic plant/ cultivation of mushroom and vermicompost production and other extension activities. He shall be responsible for maintenance of available equipment of the Branch Lab. and also do field work; and execution of experiments as desired by the scientist.

Persons belonging to the differently-abled category are also encouraged to apply for the above posts. The list of Technical Assistant Posts identified suitable for differently-abled Persons along with the Physical Requirements and Functional Classifications are given below:

SI. No.	Post Code, Division	Physical Requirements	Functional Classification
1	19TA-01, Advanced Computation & Data Sciences	S,ST,W,RW,MF,SE,H	OA,OL,B,LV,HH
2	19TA-02,19TA-03,19TA-04,19TA-05,19TA-21, Biological Sciences	S,ST,W,BN,KC,MF,L,RW,SE,H,C	OA,HH
3	19TA-09,General Engineering	S,ST,W,BN,KC,PP,BN,L,MF,RW,SE,HC	OA,OL,HH
4	19TA-11,Electrical Engineering	S,ST,BN,MF,L,RW,SE,H	OL,HH

5	19TA-12,19TA-13,Geo Sciences	S,ST,BN,MF,RW,SE,H	OA,OL,HH
6	19TA-14,19TA-15,19TA-16,Materials Sciences	S,ST,W,BN,MF,SE	OL,BL,OA,OAL,HH
7	19TA-17,19TA-18,Research Planning & Business Development	S,ST,W,RW,SE,H	OA,OL
8	19TA-19,Clinical Centre	S,ST,W,BN,MF,RW,SE,H,C	OA,OL
9	19TA-20,KRC(Library)	S,SE,RW,ST,KC,H,C	OA,OL,HH

### **ABBREVIATIONS USED:**

Code	Physical Requirements
S	Sitting
ST	Standing
W	Walking
BN	Bending
L	Lifting
KC	Kneeling & Crouching
JU	Jumping
CRL	Crawling
CL	Climbing
MF	Manipulation by Fingers
RW	Reading & Writing
SE	Seeing
Н	Hearing
С	Communication

Code	Functional Classification
OA	One Arm
BA	Both Arms
BL	Both Leg
OAL	One Arm and One Leg
BLOA	Both leg & One arm
BLA	Both Legs Arms
В	Blind
LV	Low Vision
HH	Hearing Impaired
PP	Pulling & Pushing
СР	Cerebral Palsy
LC	Leprosy Cured
ОН	Orthopedically Impaired
VH	Visually Impaired
OL	One Leg

### **Selection Procedure for Technical Assistant:**

The candidates recommended by the Screening Committee will be called for Trade Test. The Trade test will be qualifying in nature and only those candidates who qualify in the Trade Test shall be called for the Competitive Written Examination. The final merit list will be prepared on the basis of the performance of the candidate in the competitive written examination.

## Mode of selection:

- A. Trade Test: Diploma/Graduation Level based on the advertised qualification of the post.
- B. Competitive Written Examination: Objective Type Multiple Choice Examination, Total Questions 200, Total Time allotted 3 Hours

PAPER	TIME ALOTTED	SUBJECT	NO. OF QUESTIONS	MAXIMUM MARKS
PAPER-I*	60 minutes	Mental Ability Test	50	100
		[No negative marks]		[2 marks for every
				correct answer]
PAPER-II	30 minutes	General Awareness	25	75
		[One negative mark for every wrong answer]		[3 marks for every
				correct answer]
		English Language	25	75
		[One negative mark for every wrong answer]		[3 marks for every
				correct answer]
PAPER-III	90 minutes	Concerned Subject	100	300
		[One negative mark for every wrong answer]		[3 marks for every
				correct answer]

\*The PAPER-I (Mental Ability Test) will include General Intelligence, Quantitative Aptitude, Reasoning, Problem Solving, Situational Judgment etc. The PAPER-II & PAPER-III will be evaluated only for those candidates who secure the minimum threshold marks in the PAPER-I.

## General information and conditions:-

### 1. Benefits under Council service:

- a. These posts carry usual allowances i.e. Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA) etc. as admissible to the central government employees and as made applicable to CSIR. Council employees are also eligible for accommodation of their entitled type as per CSIR Residence allotment rules depending on availability in which case HRA will not be admissible.
- b. In addition to the emoluments indicated against each category of posts, benefits such as applicability of New Pension Scheme 2004, reimbursements of Medical Expenses, Leave Travel Concession, Conveyance advance and House Building Advance are available as per 7<sup>th</sup> CPC & CSIR rules.
- c. The appointees are liable to be posted in any of the Laboratories/ Institutes of CSIR situated in other parts of India as and when need arises.
- d. CSIR provides excellent opportunities to deserving candidates for career advancement under assessment promotion scheme for technical staff.

## 2. Other Conditions

- a. The applicant must be a citizen of India.
- b. All applicants must fulfil the essential requirements of the post and other conditions stipulated in the advertisement as on the last date of receipt of the applications. They are advised to satisfy themselves before applying that they possess at least the essential qualifications laid down for various posts as on the last date of receipt of the applications. No enquiry asking for advice as to eligibility will be entertained. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for Trade Test & Competitive written examination. The duty constituted Screening Committee will adopt its own criteria for short-listing the candidates. The candidate should therefore, mention in the application all the qualifications and experiences in the relevant area over and above the minimum prescribed qualification, supported with documents.
- c. Applications from employees of Government Departments, Autonomous bodies, Public Sector Undertakings, etc will be considered only if forwarded through proper channel, certified by the employer that the applicant, if selected will be relieved within one month of the receipt of the appointment orders. Also, vigilance clearance should also be recorded in such cases. However, advance copy of the application may be submitted before the closing date. Applications routed through proper channel should reach CSIR-NEIST, Jorhat at the earliest.
- d. The hard copy (print-out) of the application should be accompanied by self attested copies of the relevant educational qualification, category, experience etc. The prescribed qualifications should have been obtained through recognized universities / Institutions etc. Incomplete applications/applications received or not accompanied with the required certificates/documents are liable to be rejected.
- e. In respect of equivalent clause in Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement then the candidate is required to produce order/letter in this regard, indicating the Authority (with number and date) under which it has been so treated otherwise the Application is liable to be rejected. The decision of CSIR with regard to equivalence of qualification(s) and about recognition of Universities/ Institutes shall be final and binding.
- f. The period of experience rendered by a candidate on part time basis, daily wages, visiting/guest faculty will not be counted while calculating the valid experience for short listing the candidates for trade test/ written test(as applicable).
- g. If any document/Certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a Gazetted Officer or notary is to be submitted.
- h. The date for determining the upper age limit, qualifications and / or experience shall be the closing date prescribed for submission of online applications i.e.14.10.2019.
- i. The period of experience in a discipline / area of work, wherever prescribed, should be in relevant area of work/field indicated against such posts and shall be counted after the date of acquiring the minimum prescribed educational qualifications prescribed for that post.
- j. Persons with disabilities (PWD) fulfilling the eligibility conditions prescribed under GOI instructions are encouraged to apply.
- k. Reservation for Economically Weaker Sections (EWS) is applicable as per GOI instructions.
- I. Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for appearing in trade test/ written test. No TA will be reimbursed for Trade Test/ Written Examination.
- m. The decision of the CSIR-NEIST, Jorhat in all matters relating to eligibility, acceptance or rejection of application, mode of selection, and conduct of examination/trade test will be final and binding on the candidates.
- n. Canvassing in any form and/ or bringing any influence political or otherwise will be treated as a disqualification for the post.

- The Director, CSIR-NEIST reserves the right to cancel the advertisement without assigning any reason thereof.
- p. Notifications regarding dates for Trade Test & Written Examination shall be displayed on the Institute's website: www.neist.res.in.
- q. No interim enquiry or correspondence will be entertained.

#### 3. Relaxation:

- a. The upper age limit is relaxable upto 05(five) years for SC/ST and 03(three) years for OBC as per Government orders in force only in those cases where the posts are reserved for respective categories, on production of relevant certificate in the format prescribed by Govt. of India signed by the appropriate competent authority at the time of Trade test/Written examination. It may please be noted that the appointments to the reserved posts will be provisional and subject to the verification of caste certificates through proper channel.
- b. Upper age limit for persons with disabilities shall be relaxable by
  - i. 10 Years relaxation is allowed. (15 years for SC/ST candidates and 13 years for OBC candidates).
  - ii. Relaxation in age limit shall be applicable irrespective of the fact whether the post is reserved or not, provided the post is identified suitable for persons with disabilities.
  - iii. The persons claiming age relaxation under this sub-para would be required to produce a certificate in prescribed proforma in support of their claims clearly indicating that the degree of physical disability is 40% or more. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government for each individual posts to be filled by Direct Recruitment by Selection.
- c. Upper age limit is also relaxable upto five years for the regular employees working in CSIR Laboratories/Institutes, Government Departments, Autonomous Bodies and Public Sector Undertakings. This concession is admissible to such Govt. servants who have rendered not less than three years continuous service and are working in posts which are in the same line or allied cadres and where a relationship could be established that the service already rendered in a particular post will be useful for the efficient discharge of the duties of the posts, recruitment to which has been advertised.
- d. Age relaxation shall also be applicable to the following categories of candidates as per the Government of India rules and instructions as made applicable to the council servants from time to time:
  - i. Persons who had ordinarily been domiciled in the Kashmir division of the state of Jammu and Kashmir during the period from 1-1-1980 to 31-12-1989.
  - ii. Defence Services personnel disabled in operations during hostilities with any foreign country or in a disturbed area and released as a consequence thereof, Ex-Servicemen including Commissioned Officers and ECOs/SSCOs.
- e. As per GOI provisions, age relaxation for Widows, Divorced Women and Women Judicially separated from Husbands, who are not remarried, the upper age limit is relaxable up to the age of 35 years (upto 40 years for members of Scheduled Castes/Scheduled Tribes and upto 38 years for members belonging to the Other Backward Classes in respect of the posts reserved for them). The persons claiming age relaxation under this sub-para would be required to produce following documentary evidence:
  - i. In case of Widow, Death Certificate of her husband together with the Affidavit that she has not remarried since.
  - ii. In case of divorced Women and Women judicially separated from their husbands, a certified copy of the judgment/ decree of the appropriate Court to prove the fact of divorce or the judicial separation, as the case may be, with an Affidavit in respect of divorced Women and they have not remarried since.

# 4. How to apply:

- a. Eligible candidates are required to apply ONLINE through our website www.neist.res.in. No other mode of application will be considered.
- b. If the candidate does not have a valid email id, he/she should create a new valid email id before applying online.
- c. Candidates are advised to go through the instructions for Online Application carefully before applying.
- d. Online application will be available in the CSIR-NEIST website from 14.09.2019 and the closing date of online application will be 14.10.2019. The applicant has to take the print out of the successfully submitted online application and should send the same alongwith all the required documents/testimonials (as at Clause 5 below) by post so as to reach on or before 5 PM of 29.10.2019. The applicant has to upload his/her recent passport size photo while filling up the online application.
- e. Candidates are required to arrange for a crossed **Demand Draft for Rs.100/ drawn on any nationalized bank and valid for at least 3 months in favour of "Director, CSIR-NEIST, Jorhat" payable at Jorhat.** The last date for submitting online application and making of Demand Draft is 14.10.2019. This date will be the same for the candidates belonging to far-flung areas. The following details must be filled up on back side of Demand Draft (i) Candidate's Name, (ii) Candidate's Category,

- (iii) Post Code Applied. The Candidates belonging to SC/ST/PH/Women/CSIR Employees/Abroad category are exempted from payment of application fee.
- f. Successful online application is indicated by the page displayed after clicking Submit Button indicating the generated "APPLICATION NUMBER". Please note down the same carefully and preserve it, you will not be able to Re-print the Application.
- g. In case candidate wants to modify/withdraw the application there is a 'CANCEL' option to cancel the online application. Please note that application once cancelled will not be retrieved at any stage. If you have cancelled the application, please reapply before the closure of Application Date as per advertisement. Please remember to take fresh print out after modifying any details.
- h. This duly signed computer generated application (print-out) accompanied by self attested copies of the certificates, mark sheets, testimonials in support of age, education qualifications, experience, re-prints of publications and caste certificate, if applicable along with one recent passport size (self-signed photograph) affixed together with Demand Draft (if applicable) should be sent in an envelope super scribed "APPLICATION FOR THE POST OF\_\_\_\_\_\_(Post Code \_\_\_\_\_\_)"by post to the address:

The Administrative Officer, CSIR- North East Institute of Science and Technology (NEIST), Jorhat-785006, Assam.

- i. Candidates applying for more than one post must submit separate application form for each post indicating the Code No. of the post. The hard copy(s) of each application must be accompanied by separate Demand Draft(s). Only a single application will be entertained from each applicant for each post code and in case an applicant submits multiple online applications for the same post code with different email ids, only the latest completed application will be considered in case he/she submits the hard copy (print out of the online application) within the prescribed time.
- j. Application once made will not be allowed to be withdrawn and fees once paid will not be refunded on any count nor can it be held in reserve for any other recruitment or selection process.
- k. Candidates should specifically note that the applications received after the closing date for any reason whatsoever (such as envelopes wrongly addressed, delivered elsewhere, postal delay etc.) will not be entertained by CSIR-NEIST, Jorhat.
- I. In case of universities/Institute awarding CGPA/SGPA/OGPA grades etc., candidates are requested to convert the same in to percentage based on the formula as per their university/institute.
- m. Incomplete applications (i.e. without photograph, unsigned, application fee(if applicable), testimonials etc.) will not be entertained and will be summarily rejected.

## 5. Following Documents must be attached along with application form sent by post:

- a. Signed copy of the printed online application form.
- b. Demand Draft of Rs.100./-(Rupees One hundred only) as application fee, where applicable.
- c. Coloured photograph pasted on the form and signed across in full.
- d. Self Attested photocopy of Date of Birth Certificate.
- e. Self Attested photocopies of education qualification certificates.
- f. Self Attested photocopy of Caste/EWS certificate, if applicable.
- g. Self Attested photocopy of Certificate for category (if applicable), under which age relaxation is claimed.
- h. Self Attested photocopies of experience certificates, if any.
- i. Self Attested photocopies of PWD category certificate (if applicable).
- j. No Objection Certificate (NOC) if applicable.

Sd/-

प्रशासनिक अधिकारी /Administrative Officer CSIR- NORTH-EAST INSTITUTE OF SCIENCE AND TECHNOLOGY, JORHAT, ASSAM.